**Community Church of Chapel Hill Unitarian Universalist**

**Board Meeting Minutes**

**June 30, 2014**

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| **Attending:** | Mary Hulett | Peter Bird |  |
|  | Ginger Long | Mike Vann | Becky Waibel |
|  | Cathy Cole | ~~Laurence Kirsch~~ | Elsbeth van Tongeren |
|  | Dave Klibanow | Richard Edwards | ~~Andrew Hennessy-Strahs~~ |
| **Guests:** |  |  |  |

1. **Welcome**
   1. **Opening Words—**Mary Hulett opened the meeting with a reading.
   2. **Sharing**
2. **Announcements—**there were no announcements.
3. **Consent Agenda—**there were no items for the Consent Agenda.
4. **Executive Committee Approval—**there were no items for Executive Committee Approval.
5. **Review of June Minutes**

Elsbeth moved

Peter seconded

All approved with none opposing.

1. **Old Business**—there were no Old Business items on the Agenda.
2. **New Business**
   1. **General Assembly—**Mary Hulett provided an update on the activities at General Assembly, which included three Actions of Immediate Witness. They include the following:
      1. To encourage all congregations to come to Washington, DC, at the end of July and August 1st for a large immigration rally to convince the Executive Branch to cease deportation of undocumented immigrants in the U.S. Frankie Price-Stern has agreed to be the coordinator for our congregation, and Mary Hulett will be making an email announcement to the congregation.
      2. To support the Quakers’ efforts to establish an underground railroad in Uganda for the safety and safe emigration of persons who are homosexual through commitment of financial resources.
      3. To reaffirm our commitment to reducing gun violence.
   2. **Governance**
      1. **Committee on Ministry—**Cathy presented proposed changes to the committee charter, clarifying their role to support the minister; to conduct the annual review of the minister; to facilitate resolution of grievances with the minister that cannot/have not been resolved directly; and to review the minister’s compensation on an annual basis. Discussed the parameters around grievances and under what circumstances a grievance would be dealt with through the UUA, rather than the CoM, and clarified that this does not supersede the Grievance Policy. Elsbeth requested that a Right Relationships Committee be established in the future, as the Committee on Ministry has such a broad range of responsibilities. Noted that both Gary Kowalski and Thom Belote have provided feedback and support of this revision.

Mary made a motion to approve the policy as written.

Becky seconded the motion.

Seven votes in favor with one abstention, Elsbeth van Tongeren.

* + 1. **Strategic Management Team—**Cathy explained policy revisions to the Strategic Management Team description. Changes were primarily for clarification

Dave moved to adopt the SMT charter as revised.

Mike seconded the motion.

All in favor with none opposing and no abstentions.

* + 1. **Human Resources Committee—**Cathy explained policy revision to return staff grievances to the Human Resources Committee for recommendation of resolution to the Board.

Becky moved to accept the Human Resources Committee.

Further discussion included clarifying roles of Chief of Staff versus Minister, and that these roles may be separate, or may be in a single position. To clarify the language, amended “minister” to “chief of staff”. Also discussed committee compensation.

Becky amended her motion to accept the Human Resources Committee with the amended language of “minister” changed to “chief of staff”.

Mary Hulett seconded the motion.

Further discussion around the composition of the HRC. Mary suggested amending the language to state “at least three members” as there are now four members.

No further discussion.

All in favor with none opposing or abstaining.

* 1. **Committee Appointments (Closed Session)**
     1. **Nominating Committee**
     2. **Committee on Ministry**

1. **Closing**
   1. **Action Items**
   2. **Process Observations**
   3. **Closing Words**