**Community Church of Chapel Hill Unitarian Universalist**

**Board Meeting Minutes**

**April 14, 2015**

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| **Attending:** | Mary Hulett | Pete Bird | Thom Belote |
|  | Dan Hill | Mike Vann | Kathy Hodges |
|  | Cathy Cole | Laurence Kirsch | Bill Poteat |
|  | Bill Rote |  |  |
| **Guests:** | (subbing for Richard Edwards) Sally Freeman | | |

1. **Welcome & Announcements**

Bill opened the meeting with a reading by the Dalai Lama from the book, The Power of Kindness.

1. **Approval**

Bill R moved and Bill P seconded to approve the agenda after adding the Committee on Ministry item.

March Minutes were reviewed with comments/corrections. The board discussed the edits. Kathy made a motion and Mike seconded to approve the March minutes as corrected.

Passed with one opposed.

1. **Minister’s Report –** Thom submitted a summary of his activities over the past month and plans for the near future.
2. **Committee on Ministry –** the Board discussed possible nominations in closed session and approved a list of candidates for Thom to contact.
3. **Committee Proposed Bylaw Changes**

Bill Poteat introduced changes.

* Mary moved and Bill R seconded that Motion 2 be accepted. Approved unanimously.
* Motion 4 covered make up of Search Committee. There were two versions, one of which followed the UUA recommendation of allowing the board to select 2 members to ensure a balance/diversity. Following discussion a simple vote was held: Version A had 5 votes for; Version B had 2. Dan moved and Mike seconded that A be accepted. Approved with one vote opposed.
* Mary moved and Bill P seconded that Motion 5 be accepted. Approved unanimously. Approved changes in final form and with edits shown will be sent by email and hard mail to the congregation prior to the annual meeting.

1. **Space Exploration Update**

Mary gave a brief update. A letter was sent to the preschool.

1. **Stewardship Update**

It was a fast, successful campaign. We currently have $416,871 in pledges. Average pledge increase was 2.8%.. Almost all pledges are in but we think another $12,500 should be coming. There was a net loss in members. We are likely to get to 430 people who pledge. Positive comments were received about the campaign, andpeople especially liked the pledge pals. A lot of time was spent writing the brochure, and the committee is questioning whether or not people read it. The sustainer rate went from 40% to about 80%.

1. **2015-16 Budget Adjustments**

Thom presented ideas for reducing the budget gap, including cuts and extra income.

Next step is for minister to take it to the Finance Committee.

Take away points:

* Need more members. Rolls had not been purged last year as had been done in previous years. Last year’s numbers were artificially high. We say we have about 350 members, but 320 is more realistic.
* If the community has enough money to give more, ideas might be needed to get them to give more.

1. **Minister’s Salary for 2015-16**

The Board went into closed session to discuss Thom’s salary increase. After the discussion, the board returned to regular session and voted to give Thom the same 3% increase as approved for the staff in the March board meeting.

1. **May Town Hall Meeting**

* May 17 (Coming of Age service) is the date for an informal presentation of the proposed 2015-16 budget.
* The meeting will allow the congregation members an opportunity to ask questions and offer feedback prior to the Annual Meeting
* Laurence will not be able to attend. Ginger will be there as chairof the Finance Committee.

**Closing**

**Action Items**

* Thom to select candidates for Committee of Ministry.
* Mary to get final stewardship numbers.
* Thom to meet with Finance Committee to adjust budget to match pledges.

**Closing Words** given by Bill R.