

The Community Church of Chapel Hill

UNITARIAN UNIVERSALIST

106 Purefoy Road, Chapel Hill, NC 27514 • 919-942-2050 • c3huu.org

BOARD OF TRUSTEES

Meeting Minutes

April 9, 2019

Members: Lilie Bonzani Russ Bowen Barb Chapman Steve Day
 Scot Edinborough B. Rodriguez Caroline Sherman Doug Shier
 Jenny Warnasch

Ex Officio: Thom Belote Dan Sommer Andrew Wright

Chalice Lighting/Opening Reading (7:00) S. Edinborough read a poem “Rain & Summer”. D. Sommer lit the chalice.

Mission Statement Reading (7:05) R. Bowen read mission statement.

Check-in (7:06) BoT members check in and give a brief personal “weather report”.

Consent Agenda (7:14) R. Bowen presents and invites discussion.

B. Chapman motions to approve
C. Sherman seconds
All in favor with none opposing or abstaining

Building Task Force Update (7:16) J. Warnasch said the task force is on track for a late-summer start. The Building Committee has been engaging with the town regarding its plans.

Closing the Gap - BoT discussed summer activities. T. Belote will have a meeting with Andy to follow up on contributions. BoT members made suggestions for informing congregation on contributions.

Governance Committee Update (7:20) B. Rodriguez provided an update. At this time, the Committee is uncomfortable presenting a motion to reword the policy for End of Life Gifts at the June congregation meeting; it is up to the BoT to create a plan that works harmoniously with the Endowment Committee. Ultimately, it will be the Governance Committee's responsibility to reword the policy, but it is premature without a plan and Mark Ewart's recommendations.

Pre-school Lease Extension (7:25) R. Bowen received a request to extend lease to June 21, 2019. Brad is in favor and believes it will help with the transition without causing any interruptions to the overall plan. R. Bowen presents a motion to authorize him to negotiate an extension with the Preschool (below).

Motion to Extend the Preschool Lease

I move to authorize Russell Bowen, President of the Board, to negotiate an extension to the current preschool lease from May 31, 2019 to June 21, 2019

B. Rodriguez motions to authorize

S. Day seconds

Seven (7) in favor, two (2) opposed, none abstaining

Motion passes

A BoT member brings up the agreement with the pre-school and specifics, such as how is the original lease honored, and what exactly will be staying and going. R. Bowen will work with Pre-School to ensure a smooth transition. Anything substantial will be brought to the BoT's attention.

Policy Book Quiz (7:35) R. Bowen presents quiz on BoT policy. A good time is had by all.

Nonviolent Communication (7:43) R. Bowen gave an engaging presentation and passed out an exercise on NVC.

Annual Pledge Drive Update (7:53) T. Belote passed out an update. Bill Rote and Mary Beth Powell did a great job as chairs of the Annual Pledge Drive. T. Belote does much of the behind-the-scenes work afterwards, and D. Lundquist does required follow ups on pledges.

Presenting Budget to Congregation (8:05) T. Belote suggests holding a Town Hall Meeting for the congregation to ask about the budget. This was not done last year. May 19th is the proposed date. A. Wright would lead; T. Belote would provide additional support. This would not be an official congregational meeting. BoT showed general support for this meeting.

Staff Compensation Follow-up (8:16) T. Belote reviewed. BoT discussed establishing a task force to oversee this. B. Rodriguez will discuss task force formation with HR and the Finance Committee. If the total pledges reach \$510-520K increasing staff compensation on some level should be possible. T. Belote and D. Lundquist will look into adding dental benefits for staff. This is part of long term planning and will be considered for the budget for the July 1st fiscal year.

Establishing Nominating Committee (8:27) T. Belote suggests approaching people early. BoT will appoint two additional members. BoT members cannot be on this committee. R. Bowen will email Nominating Committee.

Recruiting Chairs of Annual Pledge Drive (8:30) T. Belote said the model used this year was very successful and suggested finding people now. B. Chapman will contact the Rotes regarding their intentions for next year. BoT discussed possibly building a team, as well as getting any relevant records from the Rotes to help with next year.

June Congregational Meeting (8:39) A BoT member asked if the congregation will affirm the budget. There is no requirement that the congregation affirm the budget, but the BoT will present it. The agenda for the June Congregational Meeting will be set at the May BoT meeting.

Process Evaluation (8:48) S. Edinborough led the evaluation.

Chalice Extinguishing/Closing Reading (8:50) S. Edinborough read a poem by his father-in-law about his wife, Jordan. D. Sommer extinguished the chalice.